

Operational Status of the Sustainability Committee

Responsibilities of the Sustainability Committee

The Sustainability Committee is established under the authorization of the Board of Directors to assist the Board in promoting the Company's practices in environmental, social, and corporate governance (ESG) aspects, with the objective of achieving sustainable development. The responsibilities of the Committee include the following matters, which shall be reported to the Board of Directors as appropriate:

1. To formulate, promote, and strengthen the Company's sustainability direction, policies, objectives, annual plans, and related management guidelines, and to develop implementation plans accordingly.
2. To promote and oversee the implementation of the Company's integrity management, risk management, and other sustainability-related systems and measures.
3. To track and review the implementation status and effectiveness of the Company's sustainability initiatives, and to propose revisions where necessary.
4. To oversee sustainability-related information disclosure matters, review the sustainability report, and handle other sustainability-related matters as resolved by the Board of Directors.

Operational Status

The Sustainability Committee was established on May 11, 2023, and consists of **four** members.

The term of the current Committee members is from May 29, 2025, to May 28, 2028.

In 2025, the Sustainability Committee convened **four** meetings (A). The professional qualifications, experience, and operational status of the Committee members are as follows:

Title	Name	Sustainability Expertise and Capabilities	Actual Attendance (B)	Absences or Proxy Attendance (C)	Attendance Rate (%) (B/A)	Remarks
Chair (Director)	Ben Lin	<ul style="list-style-type: none"> - Technology R&D and Product Innovation - Green Product and Energy-efficient Design 	2	0	50%	Newly appointed on May 29, 2025
	Charles Chu	<ul style="list-style-type: none"> - Process Optimization and Quality Management - Environmental Governance and Regulatory Compliance 	2	0	50%	Stepped down on May 29, 2025
Member (Chief Operating Officer)	Dean Wang	<ul style="list-style-type: none"> - Energy Management - Sustainable Supply Chain Management 	4	0	100%	Reappointed on May 29, 2025
Member (Chief Financial Officer)	Arthur Hsu	<ul style="list-style-type: none"> - Financial and Cost Management - Climate-related Financial and Sustainable Investment Assessment 	4	0	100%	Reappointed on May 29, 2025
Member (Chief of Staff)	Alex Liou	<ul style="list-style-type: none"> - Corporate Strategy and Institutional Planning - Sustainability Policy Coordination and Cross-functional Promotion 	4	0	100%	Reappointed on May 29, 2025

Sustainability Committee Meeting Information

Meeting	Meeting Date	Agenda Items	Resolutions
1st Term, 10th Meeting	Jan. 10, 2025	<ol style="list-style-type: none"> 1. Report on the 2024 Sustainability Report plan 2. Progress report on SBTi target submission and review 3. Progress report on the implementation of the SGET carbon management platform 4. Review of the 2025 Sustainable Supply Chain Management Plan 	<ol style="list-style-type: none"> 1. Noted and filed for record. 2. Noted and filed for record. 3. Noted and filed for record. 4. Approved to continue implementation after review.
1st Term, 11th Meeting	Apr. 10, 2025	<ol style="list-style-type: none"> 1. Report on SBTi target approval and the Group-wide carbon reduction plan 2. Discussion on internal carbon pricing methodology and case studies 3. Launch of the 2024 Sustainability Report 	<ol style="list-style-type: none"> 1. Noted and filed for record. 2. To develop specific proposals and incorporate them into future initiatives. 3. Approved for formal launch and implementation in accordance with the plan.
2nd Term, 1st Meeting	Jul. 18, 2025	<ol style="list-style-type: none"> 1. Review of the 2024 Sustainability Report 2. Report on stakeholder engagement activities in 2024 3. Review of amendments to the Labor and Human Rights Policy 4. Review of the Group-wide renewable energy deployment 5. Review of the Corporate Governance Evaluation results and gap analysis 	<ol style="list-style-type: none"> 1. Approved and submitted to the Board of Directors for resolution on July 31, 2025. 2. Approved and submitted to the Board of Directors for reporting on July 31, 2025. 3. Approved for submission to the Chairperson for final approval after review. 4. To continue adjustments and include this item for follow-up discussion at the next meeting. 5. Improvement items to be incorporated into future initiatives.
2nd Term, 2nd Meeting	Oct. 17, 2025	<ol style="list-style-type: none"> 1. Review of amendments to the Sustainable Development Best Practice Principles 2. Report on strategic adjustments to the Group-wide renewable energy deployment 3. Report on strategies to strengthen sustainable supply chain management 	<ol style="list-style-type: none"> 1. Approved and submitted to the Board of Directors for resolution on October 31, 2025. 2. Noted and filed for record. 3. Noted and filed for record.

